



**VISION:** We serve a diverse student body to succeed in a rigorous college preparatory program.

**MISSION:** To ensure that all students graduate with the skills to achieve in college, to contribute positively to society, and to be accepting of all people.

## **August 9, 2025 Board Retreat Minutes**

### **Call to Order**

Called to order at 9:15am by Rich Holst

### **Reading of Mission and Vision**

Read by Rich Holst

### **Attendance**

Members: Erin Enquist, Ofir Germanic, Lisa Dennis, Elizabeth Vandergon, Christian Guerrero, Rich Holst, Erin DuPree, Karen Calcaterra  
Nonmembers: Betsy Lueth (Executive Director)

### **Action Items**

- Oath of Office
  - New requirement of board members. All members read and signed oath of office
- Accept Resignation of O'Rion Walker-Hatfield
  - A motion to accept the board resignation of O'Rion Walker-Hatfield was made by Enquist and seconded by Ofir. Motion carried. The board thanks O'Rion for her service to the board.

### **New Business**

- Board Officer Process for Regular August Meeting
  - A form will be sent out to members regarding officer positions they are interested in.
- Finalize Committee Process for Regular August Meeting
  - Governance and Finance are required meetings in the bylaws.

We will have an additional committee to adhere to the strategic plan. Google form for this to be sent out as well to finalize regular meeting times

- Legislative Update
  - Zoom meetings
    - Now only 1 member is required to be in person. Individuals on zoom are no longer required to post the address of their location
  - Funding
    - At the state level, student support funding was cut and no title funds are being released at the state level at this time. We are looking at refunding the bonds and looking into various organizations regarding this. Enrollment is currently at 550. Discussion ensued.
  - Background Checks Annual
    - New requirement for board members

### **Strategic Planning**

- Appendix A narrative discussion
  - Explanation of curriculum and extracurricular activities provided. Discussion ensued.
- Data overview
  - Date review regarding how needs of the student body and school change over time including scores and overall population. Discussion ensued.
- Small group (or whole group) strategic plan goal setting (use Strategic Plan worksheet)
  - SWOT analysis of TCA to analyze strategic plan. SWOT= strengths, weaknesses, opportunities, threats. Discussion ensued.
- Next steps planning

In order to continue work on the strategic plan, we will add 1/2 hour to each board meeting as well as work on it at the committee level. Discussion ensued.