



**Board Meeting Minutes  
Tuesday, September 6,  
2022 (Rescheduled from  
August 23, 2022)  
5:00 pm**

*We serve a diverse student body to succeed in a rigorous college preparatory program. Our mission is to ensure that all students graduate with the skills to achieve in college, to contribute positively, and to be accepting of all people.*

**Call to Order**

The Board Meeting was called to order by Rich Holst at 5:00 pm

**Reading of Mission and Vision**

Read by Holst

**Attendance**

- Members present: Rich Holst, Andrew Ng, Lisa Dennis, Erin Enquist, Tim Becken , Ofir Germanic (arr 5:03 pm)
- Members absent: None
- Others in attendance: Adam Gooder, Parent and potential board member, Betsy Lueth, Executive Director; Brenda Reedy, Recording Secretary

**Approval of Minutes**

A motion was made by Ng; second by Enquist to approve the June 28, 2022 minutes.

Discussion: None; With 6 yes votes; Motion passed.

**Approval of Agenda**

A motion was made by Dennis; second by Enquist to approve the August 23, 2022 agenda with date correction to September 6, 2022. Discussion: None; With 6 yes votes; Motion carried.

**Public Comments**

Introductions of board to visitor, no other comments.

**Action Items**

***June Financials***

A motion to accept the June Financials was made by Becken; second by Ng.

Discussion: Lueth mentioned the committee met three weeks ago and FY22 is ending on target to the budget. The audit is in process and results and numbers should be available by end of October. With 6 yes votes; Motion passed

***E-Learning Plan***

A motion was made by Germanic; second by Becken to adopt the E-Learning Plan as written.

Discussion: Reviewed that TCA reduced the amount of snow days and replaced with E-Learning for either sickness or weather related closings. Becken asked about SPPS and if they have a plan to which Lueth replied, yes, most schools do at this point. With 6 yes votes; Motion passed.

### ***Tuition Reimbursement***

A motion was made by Becken to accept the Tuition Reimbursement plan; second by Enquist. Discussion: Lueth mentioned that Title II funding is many times used for tuition reimbursement for Teachers for continuing education. Lueth said the policy is close to what is included in the staff handbook with some minor adjustments that the staff person must have been employed for 1 year before and work 1 year after receiving the funds. She also noted that the staff must work 75% of the time directly with students to be eligible. Holst asked if staff take advantage of this offer and Lueth responded yes. An inquiry was made on how much is budgeted, Lueth said enough for 4 or 5 staff can be supported (\$4,800-\$6,000) per year. Becken asked if they are required to pay first and then seek repayment. Lueth said yes, they pay, take the class and when done, they submit a transcript, bill paid and grades of C or higher and then are reimbursed up to \$1,200. Enquist inquired if the staff can extend the time to finish up the degree and possibly have the entire cost reimbursed, Lueth said yes it's possible but most costs are way over the \$1,200 reimbursed. Finally Becken reiterated if there is a payback clause in the agreement, to which Lueth said yes. With 6 yes votes; Motion passed.

### ***COVID Sick Days***

A motion was made by Dennis and second by Germanic to adopt 3 additional Covid day per staff. Lueth said the purpose of the 3 additional sick days for Covid are to encourage people to not come to work sick. The IRT deemed 3 days sufficient. Enquist asked what happens if someone runs out of the regular sick days plus the additional 3, it was noted that would be either unpaid time or PTO. With 6 yes votes; Motion carried.

### ***IOWA Designation***

A motion was made by Ng to designate Betsy Lueth as the IOWA person at TCA; second by Germanic. Discussion: None With 6 yes votes, motion passed.

### **New Business**

#### ***Charter Renewal***

Discussion: UST will once again be going through the charter renewal process with TCA.. It will begin late September/early October, UST will send 5-7 of their staff to meet with TCA students, staff, administration, board members, and parents. Barring any issues they will renew TCA's charter.

### **Old Business**

None

### **Reports**

#### ***Committees:***

##### **Governance**

- None

##### **Finance**

- Budget at 515, have about 530 so we are over recruiting budgeting in October

##### **IRT**

- Updating the safe learning plan. TCA will be following the current CDC guidelines for isolation with a COVID positive test. Close contacts will continue to be alerted if a case is reported or discovered in the school setting. Athletes will only be doing screening tests if positive case is reported on the team.

##### **Director**

- Lueth gave an update of 5 additional 6<sup>th</sup> graders enrolled this morning. It's been mostly via word of mouth and marketing has also been really helpful. Have 6<sup>th</sup> and 7<sup>th</sup> grade spots but all others waitlisted.

#### **Board Members**

- Dennis: First day of school excitement, good spirits
- Germanic: Glad to be back
- Ng: 13<sup>th</sup> year teaching
- Becken commented on a nation-wide report on learning loss caused by the pandemic, and urged the board to see this as the most urgent priority for this school year and beyond.

#### **Adjourn**

5:35 pm by Holst