



Board Meeting Minutes
Tuesday April 26, 2022
5:00p.m.

We serve a diverse student body to succeed in a rigorous college preparatory program. Our mission is to ensure that all students graduate with the skills to achieve in college, to contribute positively to society, and to be accepting of all people.

Call to Order

The board meeting was called to order by Andrew Ng at 5:10 pm

Reading of the Mission and Vision

Read by Andrew Ng

Attendance

Members present: Andrew Ng (chair), Rich Holst (via zoom), Lisa Dennis, Erin Enquist, Ofir Germanic (joined at 5:16)

Members not present: Tim Becken, Doris Espelien

Others in attendance: Betsy Lueth, Executive Director; Erin Reusing (via zoom), Recording Secretary

Approval of Minutes

A motion to approve the March Minutes was made by Dennis and seconded by Enquist. Roll call. Motion carried.

Approval of Agenda

A motion to approve the Agenda was made by Dennis and seconded by Enquist. Roll call. Motion carried.

Public Comments

None

Action Items

- **March Financials** - Acceptance - Ng asks for motion to accept revised budget. Lueth mentions that ADM is down temporarily due to several students being out temporarily and will be returning. They are unenrolled during that time. March financials will be updated. Holst moves to accept, Enquist seconds the motion. Roll call. Motion carried.
- **Procurement Procedures Document** - Lueth says no edits needed for these docs as a group. Motion to accept and approve all documents made by Holst and second by Enquist. Roll call. Motion carried.
 - Twin Cities Academy – Nepotism in Employment Policy
 - Twin Cities Academy – Investment Policy
 - Twin Cities Academy – Grant Guidance for Use of Federal Funds
- **2022-2023 Compensation Package** - Staff will receive tenured stipends depending on how long they have worked at TCA (not total years in education). They will qualify for this money if their signed contract is returned to Lueth by the end of May. Raises will be 4% with 1% incentive if enrollment goal of 525 is met by October 1st. Holst makes a motion to accept the staff compensation proposal with changes made to clarify to add years worked at TCA. Conversation ensued. Dennis seconds motion. Roll call. Motion passes.
- **FY23 Budget** - Lueth recommends the school board review prior to next meeting before finalizing. Tonight is for a 1st read. Tabling budget action.

New Business

- **Board Self-Evaluation** - Board will get from Lueth.
- **Family Survey Update** - Family survey was available at conferences but only 6 families participated. The survey will be sent out again through the newsletter

Old Business - None

Reports

- **Committee Reports**
 - Governance - Close to getting the report done.
 - **Finance** - All covered.
 - **IRT** - Ng says status is good. Counties are in green except two. No spread in the school. Masks are still being worn in high numbers even though they aren't required anymore.
- **Director**

- Enrollment Update - Already covered when Lueth talked earlier. Goal is 515 for next fall.

- **Board Members**

- - All skipped. Enquist suggests that teachers on the school board present stipend news at staff meeting on Friday.

End of agenda. Holst adjourns the meeting at 6:02 pm.