



TCA Board Meeting
Thursday September 28, 2021
5:00p.m.

We serve a diverse student body to succeed in a rigorous college preparatory program. Our mission is to ensure that all students graduate with the skills to achieve in college, to contribute positively to society, and to be accepting of all people.

Call to Order

The Board Meeting was called to order by Rich Holst at 5:01 pm

Reading of Mission and Vision

Read by Andrew Ng

Attendance

Members present: Rich Holst, Andrew Ng, Tim Becken, Jocelyn Bowden, Ofir Germanic, Erin Enquist, Lisa Dennis
Others in attendance: Betsy Lueth, Executive Director; Erin Spector, Recording Secretary

Approval of Minutes

A motion to approve both the August 12 and August 26 minutes was made by Ng and seconded by Dennis. Discussion: None. By a roll call vote, motion passed.

Approval of Agenda

A motion to approve the Agenda was made by Enquist, and seconded by Ng. Discussion: None. By a roll call vote, motion passed.

Public Comments - Set to 5 mins per person.

None

Action Items

- **Accept August Financials** - Lueth reviews financial statements and says they are clean and no big news. A motion to accept August financials made by Becken and seconded by Bowden. Motion passed.
- **MSHSL Resolution for 2021-2022** - Resolution wording needs updating. Board states that the Director is accepting renewal. Motion to approve revised language in resolution made by Becken, second by Ng. Motion passed.
- **Appoint a Board Treasurer** - Becken is nominated as Board Treasurer and accepts role. Holst asks everyone in favor to say "Aye". All approved.

- **Governance Committee Meeting Calendar** - Meeting times need to be set. Meetings will be 3rd Tuesday of each month at 5:00 on zoom. Committee members are picked as Jocelyn Bowden, Ofir Germanic, Erin Enquist, and Lisa Dennis

New Business

- Formal Appreciation of former board members is made by current board members. The board acknowledges the work of previous board members Phil Jemielita , Elizabeth Neilson, Alexandra Howes, Betsy Mowry Voss, and Tina Haarbusch. The extra work and extra hours done during the pandemic has been super appreciated and the board recognizes their commitment. A round of applause is given for the work.
- **Substitute Teacher Shortage**
 - PTO payout options- PTO payout of \$200/day is a possibility.
 - TCA hired substitutes (two in October) - pros are they are dedicated here all the time.
 - Possible building substitute position - would ideally be a full time staff member with a bachelor's. This is not in the budget now. It is a costly option.
 - Current substitute pay - is more competitive than SPPS when paid directly. Contracted subs - TCA cannot control the pay rate

Old Business

- **Strategic Planning** - Lueth to send out a survey for a date to set for a Strategic Planning meeting. Thinking of 1st Saturday to work on it. Date TBD.
 - Draft Plan

Reports

- **Committee Reports**
 - Governance Committee - didn't meet
 - Finance Committee Report - Working on revised budget with lower enrollment
- **Director Report** - see above as it was combined with the Finance Report.
- **Board Members Reports** - None

Private Educational Data needs to be discussed. Motion to move to closed meeting made by Jocelyn Bowden, second by Ofir Germanic.

Open Meeting ends at 5:52 pm per Holst. Board moves to a closed session meeting.

Meeting Re-Opened at 6:09 and adjourned at 6:09