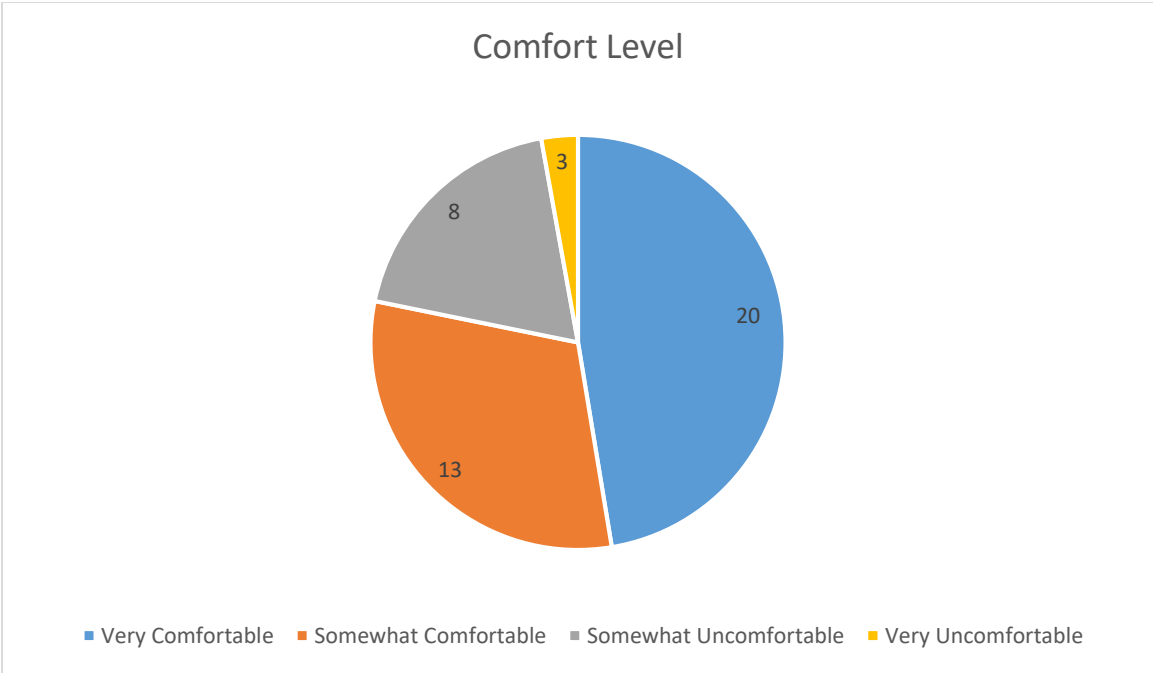


Based on the presentation today during the all staff meeting (Friday 1/22) showing the metrics indicating five weeks of a trend where cases per 10,000 are lower than 35 and positivity rate is lower than 7% AND knowing about all the mitigation, testing, and PPE available for teachers and staff, how comfortable are you with our decision-making process.44 responses



I am not concerned with potential of contracting Covid, I am more concerned with teaching effectively with masks & shields, ability to keep students apart in our spaces, getting tested regularly, and losing students that are saying they are not coming back live this year (as well of the logistics of teaching to students live and virtually). I am sure it will all work out though..

I am concerned how students and staff will be held accountable for wearing PPE. I have noticed students not pulling up masks, wearing masks that are too large, etc. already. I also have heard of staff not modeling how PPE should be worn and not holding themselves accountable (nor the students).

It's a very reasonable plan and well-thought out, but I'd prefer if we just stayed in phase 2 for the rest of the year. I just don't think we'll be able to control mask-wearing and hand washing/sanitizing enough, and I don't trust students' families to be following rules at home.

1.) Thank you for choosing more conservative guidelines than the CDC's recommendation. 2.) I appreciate the thoughtfulness with regard to moving back and forth; instability isn't good for students or teachers in terms of productive learning. I like that we are going to wait for the trend to hold steady before moving forward with anything. 3.) I continue to be grateful for the knowledge that masking and distancing is, and will continue to be, enforced strictly. I am also grateful for the protective measures such as our HVAC system. I hear so many nightmare stories from my friends who are educators across the nation, and I am so, so thankful to be employed by an administration that truly cares for the health of their employees and the community we serve. 4.) Testing doesn't add confidence for me, unless all people in the building-- staff and student-- can be tested with immediate results. (I know that's highly unrealistic and impossible). However, by the time there is a positive test, it's likely that the infected person has already spread the sickness. 5.) I will not be 100% comfortable returning to school until I am fully vaccinated. \*\*Note: I'm concerned with the viability of hybrid as a system at all. I wonder if, when we reach a certain point in the year (spring break, perhaps?) and we are not in the process of returning, if we can simply ask the school board to approve distance for the rest of the year, if only for the sake of continuity and planning (for students, families, and staff). Thank you & the team for all of your work.

I do appreciate the amount of caution you are using and that you are approaching this with care. I would be more comfortable if there were a third metric that included number of or % of staff vaccinated.

I am comfortable teaching in person, but unfortunately not convinced Hybrid is going to be worth the effort. We are already offering support (including in person opportunities), and I'm not convinced that one more day of the week in person will be enough to "Undo" the rest of the year. Also, with the current roll-out, one grade at a time, assuming we stay on course to start on March 1st, Seniors won't be in the building until April? Again, will those 2 months of hybrid make the difference? Also, most accounts I have heard about Hybrid come from bigger districts where teachers can split up the workload between teachers that deliver online content and teachers that run the in-person. OR the district has provided material for online curriculum. This has the potential to be double the work load for our teachers, and again, for 2 months max of instruction. My perspective- my attendance has been really good, I would say 95-100% every day. Work completion has also been good. I realize that the students I work with do not reflect the "big picture" of the full student body, so without knowing the data from other teachers, I am the first to admit my perspective is limited. I fear that the students who are stuck at home on asynchronous days are going to end up feeling more isolated, or are still not going to complete the work. I think I just need to hear more about how school's are making hybrid work, especially schools that

started online and moved to Hybrid. How significant was the impact on students? Again- I will be the first to admit I am ignorant of the data, and have a limited perspective, so this is not meant to be argumentative, just trying to explain my thought process! Perhaps this will all be addressed in the upcoming conversations we have about the transition. Thanks for reading!

I will only feel comfortable being back in the classroom after I am fully vaccinated - have both shots

I would feel better if we all had both doses of the vaccine (for those that want the vaccine) before we would be in person along with following the metrics.

I like that admin is transparent with their thinking process, are more conservative when it comes to determining which learning model we will be in/change to. I have had and will continue to have full confidence in our admin leaders to make the best decisions while considering points of view from teachers, students and families. I also know I would be able to speak to Betsy or Amundson openly with any concerns and they would make time for me if I had concerns. Thank you.

I think 7% is too high for a positivity rate. I also would like to see equity come into play as a metric. I do like the fact that the trend needs to hold for 5 weeks.

I want to start by saying I think all the metrics above are wonderful- I was also very excited to hear that we would be taking the full time between modes to switch things around if/when we move into hybrid. My discomfort comes from the lack of certainty around vaccines. I know that this is out of TCAs control, but I think if our whole staff could achieve a very high percentage of us being vaccinated, I would feel more comfortable returning.

As a coach I am already super exposed and have a huge bubble. I am 100% confident in our leadership and how things are being handled and communicated. I am an advocate for getting more 6th graders in sooner, especially those we have labeled as 3's in our SIT meetings because I am worried that they are going to be academically a year behind

I feel that you done a great job so far with all the pandemic related decisions and feel confident you will continue to do so.

I trust you are all doing the best you can with the information you are presented with and I will gladly go along with any plan that you set in place! Thank you for all your hard work.

I appreciate that you are treating the COVID situation seriously and that you are being conservative in your decision making. I can't stress this enough. Thank you kindly to everyone. You have my full trust in your decisions

I would be one of the first teachers to around students. I would like to have my 2 vaccine shots first, ideally.

somewhat uncomfortable because i do have preexisting conditions. if it were up to me, i would probably decide not to return to the building until next school year. hoping vaccines will make a significant difference. I am very much looking forward to being back when things are more safe. I am comfortable with the metrics however since I am in a high risk group I will not feel safe with lots of students in the building until I and other high risk staff members are able to get a vaccine.

I am glad that we are being so careful. I appreciate how seriously you are taking this vs what I am hearing from other schools and districts. The fact that our decision making is slow and purposeful means a lot to me. The only way I am "very comfortable" is if we were all vaccinated before moving into hybrid. However, I am very grateful at how much care is being put into these decisions and that these decisions are not made based on "public push." Thank you for that. it is hard to be very comfortable at the moment. I think this is a great plan but I mean it is a global pandemic so hard to be totally comfortable