

TWIN CITIES ACADEMY

Board Meeting

Thursday, November 21, 2019 at 5:00 p.m.

CALL TO ORDER

The Board Meeting was called to order by Andrew Ng at 5:06 pm. Ng then reads the Mission & Vision.

ATTENDANCE

Members present: Rich Holst via phone, Tim Becken, Andrew Ng, Doris Espelien

Members absent: Alexandra Howes, Elizabeth Neilson, Phil Jemielita

Others in attendance: Betsy Lueth, Executive Director; Erin Spector, recording secretary;

Guests: Aaliyah Hodge from UST

APPROVAL OF MINUTES

A motion to approve the October Minutes was made by Becken, second by Holst. Motion approved.

APPROVAL OF AGENDA

A motion to approve the November Agenda was made by Becken, second by Espelien. Motion approved.

PUBLIC COMMENTS

Hodge from UST gives update from her site visit. Says TCA is in good standing and all aspects of her review were positive.

ACTION ITEMS

Treasurer's Report - Motion to accept October financials made by Holst, second by Becken. Motion approved. Discussion by Lueth in lieu of Jemielita. Lueth reviews summary of enrollment and 3 year budget planning. Discussion ensued.

NEW BUSINESS

NONE

OLD BUSINESS

Summary of feedback from fall listening sessions was overall good but not a large enough sample size to adequately represent the school as a whole. There is a possibility of having targeted surveys at conferences where participation would be highly encouraged. The hope of the committee is to have at least 20% participation in survey or other feedback opportunities.

REPORTS

Governance: No additional discussion. Work was done related to the survey process and review of preliminary results.

Finance: Lueth reviewed budget estimate plans for future several years. States that there is currently federal grant money for expansion should that become a possibility.

Principal/Executive Director: Lueth reviewed her meetings with two parents with two differing views on racial equity within discipline procedures. She is working on discipline policy with parents and the Governance Committee by looking at this through an equity lens. The administrative team is beginning the process of building an Equity mission/vision that fits with our current mission and vision but not to replace it. The process will include all stakeholders in developing

Teachers: All good reports.

Meeting adjourned by Ng at 5:41 pm.