

## **TWIN CITIES ACADEMY**

Board Meeting

Thursday, May 30, 2019

5:00 p.m.

### **CALL TO ORDER**

The Board Meeting was called to order by Board Chair Rich Holst at 5:06 pm

### **ATTENDANCE**

Members present: Rich Holst, Alexandra Howes, Elizabeth Neilson, Tamika Rhodes, Shannon Hady, Tim Becken (via phone 5:06 pm)

Members absent: Phil Jemielita

Others in attendance: Betsy Lueth, Executive Director; Brenda Reedy, recording secretary; staff guest-Samantha Berg

### **READING OF MISSION AND VISION**

Holst began the meeting with the reading the Mission and Vision.

### **APPROVAL OF MINUTES**

A motion to approve the April minutes was made by Howes, second by Neilson. Motion carried.

### **APPROVAL OF AGENDA**

Add to agenda: a) closed meeting regarding discipline issue, b)Old Business update on Athletics letter from last meeting; c) in New Business present S. Gourley letter received by the Board. A motion to approve the May Agenda with additions was made by Neilson, second by Rhodes. Motion approved.

### **PUBLIC COMMENTS**

Berg, a Staff Advisory Board (SAB) representative, offered a little background to the Board regarding the purpose of SAB (a bridge between staff and Admin). She gave some reasons why SAB was formed (work towards making retention of staff a priority and ensuring a positive work environment with improvements to ensure retention of good staff). Berg also mentioned that SAB surveyed staff recently but could not offer details as staff were assured their responses would not be shared. She did suggest to the Board to initiate a survey of the staff as well. Exit interviews were her final comment. She was curious if TCA does them and if not suggested we start. After her 5 minutes were up, she exited the meeting. Discussion: regarding the practice of not immediately responding to guest comments, it was explained as a Best Practice to allow time for the Board to think about comments.

### **ACTION ITEMS**

- Discussion: Clarification that the enrollment policy change was approved earlier but not the actual UST Contract. A motion was made by Howes; second by Neilson to approve the revised UST Contract renewal. Motion carried.
- A motion was made by Neilson; second by Howes to approve the MSHSL Resolution for Membership. Discussion: Clarified this is a yearly thing we have to do to participate in the sports we do and that we are following the MSHSL guidelines. Motion passed.

- Discussion: Our ADM is 603.5 after all snow days were taken into account. Prediction is 72 days cash on hand by June 30, there are no concerns we will fall short on that. Rhodes made a motion to approve the April Financials; second by Neilson. Motion carried unanimously.

## **NEW BUSINESS**

- None

## **OLD BUSINESS**

- By-Law discussion regarding Section C page 3—Eligibility, no issue with changing the by-law per our lawyer. The change goes to UST, if approved, it's sent to Board to be voted on. Holst said he'd like to see by-law changes requiring a 2/3 of seated Board votes to pass and a 15 day notice to BOD for by-law changes.
- Board Member Recruitment—Becken reported via Lueth regarding the St Paul Chamber of Commerce and internships for students at TCA and possibly additional Board members through the Education and Workforce Committee.
- Athletics Letter from April Meeting—discussion ensued regarding what was done by TCA in the aftermath of this Track event. The biggest help was the parent/student listening session; it was a chance to hear the students' voices and was powerful and healing along with some difficult conversations. Lueth is going to be attending an Anti Racist Leadership Conference in July to help in facilitating more listening sessions for the upcoming school year. It will provide ongoing opportunities to help in building relationships and the hope is it will assist in providing options and choice in the face of a difficult situation. It was agreed that it's best to practice wisdom and safety.

## **REPORTS**

- **Committee Reports**

- **Governance**

No discussion

- **Policy and Leadership Development**

No discussion

- **Finance (April Financial)**

We will proceed with BerganKDV as our accounting firm

- **Executive Director**

We are close to the end of school!! Once again we have been designated a High Performing Charter School. Staff accomplishments are being highlighted on Facebook and in Newsletters. Howes for her presentation in Boston and Borchardt for his Space Club launch.

- **Teachers**

Graduation is coming soon!

- **PIP**

Awesome year! They plan on keeping the same events as they were well received. Rhodes said they are planning on creating a Facebook page and will link to TCA's page. A fiscal partner is being sought as District 1 is no longer an option. Looking into setting up a 501C3 to run our fundraising through. Our lawyer quoted \$5,000 give or take to do this.

Respectfully submitted by Brenda Reedy

# **TWIN CITIES ACADEMY**

Special Closed Board Meeting

Re: Student Discipline Issue

**Thursday, May 30, 2019**

**6:45 p.m.**

## **CALL TO ORDER**

The Special Closed Board Meeting was called to order by Board Chair Rich Holst at 6:45 pm.

## **ATTENDANCE**

Members present: Rich Holst, Alexandra Howes, Elizabeth Neilson, Shannon Hady, Tamika Rhodes

Others in attendance: Betsy Lueth, Executive Director; Brenda Reedy, recording secretary

## **NEW BUSINESS**

- Student discipline issue
  - The Board decided to take no action at this time.

## **MOTION TO ADJOURN**

A motion to adjourn was made by Neilson and seconded by Howes at 6:49 p.m. Motion passed unanimously.

Respectfully submitted by Brenda Reedy