



**Thursday, June 11, 2020
5:00 pm**

Clarification

Rich Holst announced an in person meeting of the Board was not possible due to the COVID pandemic. The meeting will take place via Zoom with votes counted by roll call via the Recording Secretary.

Call to Order

The Board Meeting was called to order by Board Chair Rich Holst at 5:03 pm

Reading of Mission and Vision

Read by Rich Holst

Attendance

Members present: Rich Holst, Doris Espelien, Phil Jemielita, Elizabeth Neilson, Andrew Ng and Tim Becken (joined at 5:35)

Member absent: Alexandra Howes

Others in attendance: Betsy Lueth, Executive Director; Betsy Mowry Voss, future board member; Tina Haarbusch, future board member; Brenda Reedy, Recording Secretary

Approval of Agenda

A motion to approve the agenda was made by Jemielita, second by Neilson. Discussion: None. By a roll call vote with 5 yes votes, motion carried.

Approval of Minutes

A motion to approve the May board minutes was made by Ng, second by Neilson. Discussion: None. By a roll call vote with 5 yes votes, motion carried.

Public Comments

Betsy Mowry Voss introduced herself, noted she has a daughter that is a freshman at TCA and she works with the Southeast Community Organization so she has much experience in the community. Tina Haarbusch, as well, made an introduction that she has 5 years of administration at Twin Cities German Immersion School, she also has an 11th grader in attendance at TCA and she has done international outreach.

Action Items

- ***UST Contract***
 - There were 2 issues updated and revised in the contract. On page 7 and 8 transactions with affiliates regarding “sweetheart deals”. There was 1) language added to ensure no conflict of interest “sweetheart deals” and 2) MDE regarding enrollment policy was also add. A motion to approve the revised UST Contract dated June 5, 2020 was made by Espelien, second by Ng. By a roll call vote of 5 yes votes, motion passed.
- ***May Financial Report***
 - The committee met Tuesday, June 9, 2020 to clarify savings during the pandemic regarding the purchase of laptops. The budget is fairly fluid with approximately 130,000 in savings due to pandemic. This includes a new working budget with an approved budget revised to 595 ADM, we are at 591 currently. The pandemic savings are as follows, these are approximations: contracted services-\$40,000, utilities-\$5,000, repairs and maintenance-\$12,000, student activities-\$20,000, general supplies-\$30,000, instructional supplies-\$30,000 and athletics HS-\$14,000. A motion to approve the May Financials was made by Ng, second by Neilson. By a roll call vote with 6 (Becken joined) yes votes, motion passed.
- ***Certify Board Election Results***
 - Election was run through a format called Election Runner due to Covid. Participation was 6%, there was an early rush and then voting died down. The following were the results: the 3 yr Parent position—Rich Holst with 55 votes; 2 year parent position with 38 votes was Tina Haarbusch; 1 yr parent position was Betsy Mowry Voss with 35 votes; 3 yr community member position with 56 votes is Tim Becken. There was a motion to certify board election winners and vote totals by Ng, second by Neilson. By a roll call vote with 6 yes votes, motion carried.
- ***Q-Comp End of Year Summary Report***
 - Discussion: Q-Comp was defined as the Qualitative Compensation Program for licensed staff/teachers. Schools are required to document need in the areas of teacher leadership, statewide assessment data, professional development structure and teacher evaluations. It was noted that assessment data was moved and reassigned due to lack of statewide testing as a result of distance learning. 96% of licensed staff met standard; 80% of probationary licensed staff met the standard and 2% increased to high performing. The rubric was reworked to include cultural competency and an equity component. Peer coaching duties changed to focusing on struggling, non-probationary and probationary teachers instead of spreading over all staff.
 - A motion to accept the End of Year Q-Comp Summary Report was made by Becken, second by Jemielita. By a roll call vote with 6 yes votes, motion passed.

NEW BUSINESS

- ***MDE Guidance for the 20/21 School Year***
 - During the week of June 15 we will be providing MDH and MDE guidelines on three models
 - Everything as usual with guidance from MDE
 - Full distance learning
 - Hybrid Model-combination of onsite and distance learning—sample of 9 students in classroom with teacher.
 - A survey of parents, students and teachers with good feedback was done. There is a focus group made up of approximately 30 staff that will look at those.
 - During the week of July 27 MDE will let us know which model we'll be allowed to use to start the 20/21 School Year.
 - There will need to be flexibility in how things ebb and flow.
 - Much logistics involved and a lot of unknowns.

OLD BUSINESS

- ***Graduation Celebration Update***
 - Drive through diploma pickup was a HUGE success for the High School Seniors.
 - Viewing party is planned on June 5 for sending up the 8th Graders
 - TCA has a YouTube channel where the virtual graduation celebration can be viewed.
- ***Summer Program Update***
 - Ng is holding a Math Camp in June with an enrollment of 25 students with one on the waiting list. The goal is to support and target those students that need the help. Allows us to pilot web cam technology that may be used for future distance learning. There are opportunities in July and August for other staff to do this as well.
 - There will be two virtual dance parties happening on a Tuesday evening this summer, one for the High School, called Tiger Jammie Jam and one for the Middle School called Last Change Summer Dance.
- ***Marketing and Enrollment***
 - We will continue to add (since last meeting there were 2 more added to 6th Grade)
 - There is an ad being placed on Mn Public Radio for June, July and August, 8 spots in June and 8 in August. Half will be on the Current and half will be on MPR news. It fits well with our mission. It will be featured on Wednesdays with Angela Davis.
 - Looking at KMOJ as well
 - Encouraged Board members to visit Great Schools, Niche and Google-TCA to plug TCA.

REPORTS

- *Committee Reports*
 - **Governance--None**
- *Principal/Executive Director*
 - Everything has been covered
- *Teachers--None*

Adjourn

6:06 pm by Holst